



Privacy Statement for Kraft Heinz ANZ Careers Website

H.J. Heinz Company Australia Ltd and Heinz Wattie's Ltd (**we/us/our**) are committed to ensuring that when we collect and use personal information we do so in accordance with applicable privacy laws.

This Privacy Statement explains how we collect and use personal information about you as a visitor to our careers website (**you/your**).

This Privacy Statement should be read in conjunction with our general Privacy Policies for [Australia](#) and [New Zealand](#) which may also apply to you depending on your specific circumstances.

Personal information we collect

When you create an account and apply for a job or work placement using our careers website, you may need to provide personal information about your:

- Name
- Address
- Telephone numbers, email address, or other contact details
- Information relating to your personal skills
- Information relating to your career skills
- Education history and qualifications
- Employment history
- Personal References
- Awards and achievements
- Professional memberships and affiliations
- Hobbies, interests, and other memberships and affiliations

However, we will not require your application to include any information about your:

- Current Age
- Sex
- Family or marital status
- Sexual Orientation
- Colour, race nationality or ethnic origin
- Religious or ethical belief
- Disability
- Country of Birth

Your application will constitute your express consent for us to use the personal information you provide in accordance with this Privacy Statement and applicable laws. Without your personal information we may not be able to progress considering you for positions with us.

Use of job seeker information

We may use your personal information to assess your application and for any purposes relating to the recruitment process. We may also use your personal information to carry out any monitoring

activities which may be required of us under applicable law as an employer. We may also carry out screening checks (including reference, background, directorship, financial probity, identity, eligibility to work, vocational suitability and criminal record checks) and consider you for other positions.

We may exchange your personal information with academic institutions, recruiters, screening check providers, health service providers, professional and trade associations, law enforcement agencies, referees and your current and previous employers.

We may transfer your personal information to recipients out of Australia where those recipients are involved in the recruitment process.

We will not use your personal information for any marketing purposes not directly related to the recruitment process without your specific consent.

If you secure a position with us following your application, we will use your personal information in accordance with your employment/services contract, and this Privacy Statement will cease to apply to your personal information.

StaffCV Passport

Our careers website is powered by StaffCV (www.staffcv.com). StaffCV incorporates a "Passport" feature which allows you to log in to any other StaffCV-powered careers website and have specific "Passport" fields automatically populated for you. These fields include but are not limited to: First Name, Last Name, Address, Phone Numbers and Uploaded CVs. When a "Passport" field is updated in one StaffCV-powered website, it is automatically updated in all other websites that you have previously joined. You can delete your details from any one StaffCV-powered website using the Tools | My Account menu option. You can delete your details from all StaffCV sites using the Tools | My Account | Delete my bfound Recruiting account option.

StaffCV uses a server hosting company in the USA called Datapipe (www.datapipe.com). Datapipe has a fully comprehensive data security plan and team, and one of the best reputations for hosting and security in the world. Your personal information may be transmitted to the USA as a part of this hosting process.

Data security

All your personal, career and any other information you enter on the site is encrypted using industry standard 128-bit SSL encryption technology before being sent over the Internet to be saved in our database.

Cookies

This site uses a feature on your Internet browser called a "cookie". Cookies are small files that your web browser places on your computer's hard drive. We use cookies for remembering your name and login details and preferences, but not passwords. Cookies help us provide you with an easier and more enjoyable use of the site.

Changes to this Privacy Statement

We may change this Privacy Statement from time to time. The most up-to-date version will be published on our careers website.